

Place of residence	Translation rates for <u>non-official</u> documents			
	Normal Translation		Complex Translation	
	w/o revision	w/revision	w/o revision	w/revision
Afghanistan	168	190	286	323
Albania	165	186	282	319
Algeria	177	200	301	340
Angola	191	215	324	366
Anguilla	180	203	308	348
Antigua and Barbuda	180	203	308	348
Argentina	168	190	287	324
Armenia	162	183	277	313
Aruba	192	217	328	371
Australia	171	193	293	331
Austria	186	210	317	358
Azerbaijan	162	183	277	313
Bahamas	203	229	344	389
Bahrain	162	183	275	311
Bangladesh	173	195	295	333
Barbados	195	220	332	375
Belarus	177	200	301	340
Belgium	179	202	305	345
Belize	179	202	303	342
Benin	164	185	278	314
Bermuda	219	247	372	420
Bhutan	167	188	284	321
Bolivia (Plurinational State of)	158	178	269	304
Bonaire	180	203	308	348
Bosnia and Herzegovina	162	183	276	312
Botswana	149	168	254	287
Brazil	158	178	268	303
British Virgin Islands	177	200	303	342
Brunei Darussalam	206	232	349	394
Bulgaria	167	188	284	321
Burkina Faso	156	176	267	302
Burundi	173	195	295	333
Cambodia	155	175	263	297
Cameroon	171	193	292	330
Canada	179	202	305	345
Cabo Verde	170	192	288	325
Cayman Islands	177	200	301	340
Central African Republic	179	202	304	344
Chad	174	197	297	336
Chile	162	183	277	313
China	186	210	318	359
China, Hong Kong (SAR)	239	270	406	459
China, Macao (SAR)	179	202	305	345
Colombia	179	202	305	345
Comoros	168	190	286	323
Congo	177	200	302	341
Democratic Republic of the Congo	186	210	317	358
Cook Islands	173	195	294	332
Costa Rica	164	185	280	316
Côte d'Ivoire	203	229	344	389
Croatia	173	195	293	331
Cuba	183	207	313	354
Cyprus	162	183	277	313
Czechia	185	208	314	355
Denmark	213	241	364	411
Djibouti	171	193	292	330
Dominica	180	203	308	348
Dominican Republic	159	180	271	306

Place of residence	Translation rates for <u>non-official</u> documents			
	Normal Translation		Complex Translation	
	w/o revision	w/revision	w/o revision	w/revision
Ecuador	150	170	256	289
Egypt	153	173	260	294
El Salvador	159	180	271	306
Equatorial Guinea	170	192	290	328
Eritrea	174	197	296	334
Estonia	180	203	307	347
Eswatini	146	164	249	281
Ethiopia	176	198	299	338
Fiji	165	186	282	319
Finland	177	200	301	340
France	186	210	318	359
French Guiana	168	190	287	324
Gabon	177	200	303	342
Gambia	167	188	284	321
Georgia	153	173	262	296
Germany	177	200	303	342
Ghana	183	207	313	354
Gibraltar	218	246	370	418
Greece	167	188	285	322
Grenada	180	203	308	348
Guatemala	159	180	272	307
Guinea	176	198	300	339
Guinea-Bissau	182	205	310	350
Guyana	182	205	310	350
Haiti	185	208	315	356
Honduras	159	180	271	306
Hungary	183	207	313	354
Iceland	174	197	295	333
India	159	180	272	307
Indonesia	158	178	269	304
Iran (Islamic Republic of)	158	178	267	302
Iraq	156	176	266	301
Ireland	188	212	320	362
Israel	207	234	353	399
Italy	153	173	261	295
Jamaica	174	197	297	336
Japan	177	200	301	340
Jerusalem	197	222	335	379
Jordan	165	186	282	319
Kazakhstan	167	188	283	320
Kenya	171	193	291	329
Kiribati	182	205	308	348
Korea, Dem. Peo. Rep. of	180	203	307	347
Republic of Korea	174	197	297	336
Kuwait	186	210	316	357
Kyrgyzstan	156	176	266	301
Lao People's Democratic Republic	165	186	282	319
Latvia	177	200	303	342
Lebanon	186	210	317	358
Lesotho	161	181	273	308
Liberia	182	205	309	349
Libya	161	181	273	308
Lithuania	167	188	283	320
Luxembourg	183	207	312	353
Madagascar	156	176	265	299
Malawi	171	193	292	330
Malaysia	186	210	318	359
Maldives	168	190	286	323

Place of residence	Translation rates for <u>non-official</u> documents			
	Normal Translation		Complex Translation	
	w/o revision	w/revision	w/o revision	w/revision
Mali	179	202	305	345
Malta	167	188	283	320
Marshall Islands	174	197	296	334
Mauritania	159	180	272	307
Mauritius	159	180	270	305
Mexico	186	210	318	359
Micronesia, Fed States of	194	219	330	373
Republic of Moldova	164	185	279	315
Monaco	189	214	322	364
Mongolia	165	186	281	318
Montenegro	165	186	280	316
Morocco	159	180	272	307
Mozambique	159	180	271	306
Myanmar	164	185	278	314
Namibia	164	185	279	315
Nauru	173	195	294	332
Nepal	149	168	253	286
Netherlands	180	203	306	346
New Caledonia	167	188	284	321
New Zealand	170	192	290	328
Nicaragua	159	180	271	306
Niger	180	203	307	347
Nigeria	189	214	321	363
North Macedonia	159	180	270	305
Norway	183	207	313	354
Oman	156	176	266	301
Pakistan	165	186	280	316
Palau	173	195	294	332
Panama	161	181	273	308
Papua New Guinea	179	202	304	344
Paraguay	156	176	267	302
Peru	162	183	276	312
Philippines	167	188	285	322
Poland	170	192	290	328
Portugal	164	185	280	316
Puerto Rico	159	180	271	306
Qatar	177	200	301	340
Romania	159	180	270	305
Russian Federation	195	220	333	376
Rwanda	162	183	276	312
Saint Helena	189	214	322	364
Saint Lucia	174	197	298	337
Samoa	170	192	288	325
San Marino	153	173	261	295
Sao Tome and Principe	183	207	312	353
Saudi Arabia	182	205	309	349
Senegal	179	202	305	345
Serbia	159	180	270	305
Seychelles	174	197	296	334
Sierra Leone	179	202	305	345
Singapore	206	232	349	394
Sint Maarten	180	203	308	348

Place of residence	Translation rates for <u>non-official</u> documents			
	Normal Translation		Complex Translation	
	w/o revision	w/revision	w/o revision	w/revision
Slovakia	171	193	290	328
Slovenia	177	200	302	341
Solomon Islands	182	205	309	349
Somalia	173	195	295	333
South Africa	155	175	265	299
South Sudan	174	197	297	336
Spain	159	180	272	307
Sri Lanka	159	180	272	307
Saint Kitts and Nevis	180	203	308	348
Saint Vincent and the Grenadines	180	203	308	348
Sudan	174	197	297	336
Suriname	162	183	276	312
Sweden	179	202	304	344
Switzerland	233	263	397	449
Syrian Arab Republic	137	154	234	264
Tajikistan	162	183	276	312
United Republic of Tanzania	165	186	282	319
Thailand	165	186	281	318
Timor-Leste	170	192	289	327
Togo	176	198	299	338
Tonga	168	190	286	323
Trinidad and Tobago	167	188	283	320
Tunisia	152	171	257	290
Türkiye	171	193	293	331
Turkmenistan	213	241	362	409
Tuvalu	176	198	298	337
Uganda	164	185	278	314
Ukraine	155	175	263	297
United Arab Emirates	191	215	325	367
United Kingdom	218	246	370	418
United States	197	222	336	380
Uruguay	171	193	292	330
Uzbekistan	165	186	282	319
Vanuatu	177	200	303	342
Venezuela (Bolivarian Republic of)	174	197	297	336
Viet Nam	149	168	253	286
West Bank & the Gaza Strip,The	197	222	335	379
Yemen	149	168	254	287
Zambia	170	192	288	325
Zimbabwe	170	192	289	327

Explanatory Notes:

- For external collaborators engaged directly by the Official Meetings, Documentation and Relations Department (RELMEETINGS) for the translation of **ILO official documents**, different fee rates and methodology will apply.
- In case of a retiree to be engaged with an external collaboration contract, the gross amount of the contractually stipulated fee, excluding travel or daily subsistence allowance, shall not exceed the equivalent of six months of the net base salary at step 6 of the P.4 grade, per calendar year. For 2026, this amount corresponds to **US\$47,692**.
- The above fees represent exact daily fees and are not ranges. For example, in Zimbabwe: the daily fee for a normal translation without editing must be 170 USD and with editing 192 USD. The office cannot choose to pay a fee in between these two figures. The daily fee for translators is established on the basis of the daily output of 1,650 words per day of work.
- The ILO's daily fee rates for external collaborators engaged to do translation work are valid for a period of six months from the date indicated in the title above. Any translation external collaboration contract with a start date falling within the six-month period should be established based on the fee range in this table.
- In case the external collaboration contract is established in local currency, the United Nations operational rate of exchange at the time of establishing the contract will be used to convert the USD daily fee into the local currency amount.
- Once the contract is established between the ILO and the external collaborator, the fee amount (whether in USD or in local currency) is not subject to adjustment throughout the contract period.
- Offices can use local rosters for UN non-official languages. For translation of documents in the 7 UN official languages, RELMEETINGS should still approve the addition of the translator to the official roster.
- Editing and/or proofreading of translated documents should be remunerated at 50% of the applicable daily rate, based on a standard output of 1,650 words per day.